## AustralianSuper Pty Ltd Relevant interests and relevant duties register as at 31/03/2023



Responsible Person			
DIRECTORS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
RUSSELL Donald Eric	Centre for Policy Development Limited (CPD) Board	Director	09/10/2018
Chair	CGI Australia   Steering Advisory Committee Conexus Chair Forum   Advisory Board	Member Member	03/05/2022 30/09/2021
ANGRISANO Julia	ACTU Executive	Member	01/11/2016
AustralianSuper Member	ACTU Member Connect Pty Ltd	Director	17/05/2017
	Finance Sector Union	National Secretary	01/11/2016
	FSU Property Pty Ltd Industry Reference Committee for Financial Services	Director Member	06/03/2017 2017
	UNI World Executive Board	Member (representing Oceana)	2018
	UNI Finance Steering Group	Member	2018
	UNI Apro Finance Steering Group	Member	2018
COYNE Gabrielle Jane AustralianSuper Member	Australian Industry Group Training Services Pty Ltd Melbourne University Publishing Limited Board	Non Executive Director Director	2016 14/03/2019
	CEO Circle Pty Ltd   Membership Group	Chair	07/02/2023
DIXON John Brenton	Ai Group	National Vice President	15/04/2019
AustralianSuper Member	Ai Group Limited	Director   Deputy Chair Director	15/04/2019 18/12/2019
	Ai Group Centre for Education & Training Ai Group 202 Boundary Street Spring Hill Pty Ltd	Director	18/12/2019
	Ai Group 45 Greenhill Rd Wayville Pty Ltd	Director	18/12/2020
	Ai Group North Sydney Development Pty Ltd Ai Group Safety & Audit & Risk Committee	Director Chair	24/10/2019 07/07/2015
	Aircart Pty Ltd	Director   Chair	01/09/2020
	Aircart IP Pty Ltd	Director   Secretary	28/08/2020
	Alford Capital Pty Ltd AMT Bio Pty Ltd	Director   Secretary Director   Secretary   Chair	06/05/2014 19/05/2021
	BirdDog Australia Pty Ltd	Director	01/04/2022
	BirdDog Technology Australia Pty Ltd	Director	01/04/2022
	BirdDog Technology Limited Frontier Advisors Pty Ltd	Director   Chair Director   AS nominee	06/09/2021
	Frontier Advisors Pty Ltd Frontier Advisors Holdings Pty Ltd	Director   AS nominee Director	27/02/2020 22/06/2022
	Jacdix Pty Limited	Director   Secretary	11/10/1995
KEATING Claire Majella	Charter Hall Direct Property Management Limited	Director	06/12/2019
	CKLH Consulting Pty Ltd Franklin Templeton Australia Limited   Compliance Committee (formerly Legg Masc	Director and Secretary (50% shareholding) m) Member	11/02/2016 01/05/2018
	Judicial Commission of Victoria	Board Member	01/07/2017
	PricewaterhouseCoopers	Beneficiary	01/01/2016
	Scale Facilitation LLC   Advisory Board Victorian Managed Insurance Authority	Member Director   Deputy Chair	22/12/2021 01/08/2017
	Victorian Managed Insurance Authority   Audit Committee	Member	01/00/2011
	Victorian Managed Insurance Authority   Capital & Risk Committee	Member	
KELLY Philippa Mary	Croquet Australia Hub Ventures Pty Ltd   Hub Australia	Board Member Director	20/03/2023 03/06/2020
	Lifestyle Communities Ltd	Director   Chair	18/09/2013
	Lifestyle Communities   Remuneration & Nomination Committee	Committee Member	18/09/2013
	Lifestyle Communities   Audit Committee oOh!media Ltd	Committee Member Director	18/09/2013 18/09/2019
	oOh!media   Remuneration & Nomination Committee	Chair	2019
	oOh!media   Technology Committee	Committee Member	2019
	Bandon Pty Ltd	Director   Secretary (100% shareholding)	15/01/2020
O'NEIL Michele Frances AustralianSuper Member	ACTU ACTU Executive	President President	17/07/2018 17/07/2018
	A.C.T.U. Building (Canberra) Pty Ltd	Director   Secretary	28/02/2019
	A.C.T.UA.C.S.P.A. Child Care Centre Limited	Director   Secretary	28/02/2019
	ACN 004 306 316 Pty Ltd	Director	28/02/2019
	ACN 004 861 312 Pty Ltd ACN 004 861 321 Pty Ltd	Director   Secretary Director   Secretary	28/02/2019 28/02/2019
	ACN 005 454 035 Pty Ltd	Director   Secretary	28/02/2019
	ACN 005 461 601 Pty Ltd	Director   Secretary	28/02/2019
	ACN 005 962 167 Pty Ltd ACTU Property Pty Ltd	Director   Secretary	28/02/2019 28/02/2019
	ACTU Super Shareholding Pty Ltd	Director   Secretary Director	05/04/2016
	ACTU-JCH Pty Ltd	Director   Secretary	28/02/2019
	Australian People for Health, Education & Development Abroad Limited (APHEDA)		19/04/2021
	Centre for Workers' Capital Pty Ltd Homeworker Code Committee Inc.	Director Director	18/11/2021 23/10/2012
	Homeworker Code Committee Inc. Union Education Foundation Limited	Director	23/10/2012 24/08/2018
	Union Innovation Hub Pty Ltd	Director   Secretary	13/02/2020
	Union Membership Australia Pty Ltd	Director   Secretary	28/02/2019
	International Trade Union Confederation International Trade Union Confederation Asia Pacific Region	Vice President Executive Member	07/12/2018 09/10/2019
	Ministerial Advisory Council on Skilled Migration	Executive Member Member	01/06/2021
	National Workplace Relations Consultative Committee	Member	2018
SCHOFIELD Jo-anne Elizabeth	ACTU	Vice President	01/11/2019
AustralianSuper Member	ACTU Member Connect	Director	26/05/2015
	Australian Government Respect@Work Council	Member	02/12/2022
	National Workplace Relations Consultative Council (NWRCC) Progressive Voice Limited	Member	19/07/2022
	Progressive Voice Limited United Workers Union	Director National President	24/06/2019 01/11/2019
	White Ribbon Advisory Council	Member	23/08/2021
THOMPSON Glenn	AMWU	Assistant National Secretary	2003
AustralianSuper Member	ACIRT Pty Ltd (Australian Construction Industry Redundancy Trust)	Director   Investment Committee Chair	12/03/2007
	Industrial Printing and Publishing Pty Limited Publicity Works Pty Ltd (t/a Creative Works)	Director Director	26/10/2021 26/10/2021
	Sparkie Pty Limited	Director	26/10/2021
	NEST Nominees Pty Ltd (National Entitlement Security Trust)	Director   Company Secretary	18/04/2012
VAN REYK Janice Barbara Charmaine	U-COVER Pty Ltd Australian Naval Infrastructure Pty Ltd	Director   Chair Director	22/12/2008 14/08/2017
AustralianSuper Member	Australian Naval Infrastructure Pty Ltd   Audit & Risk Committee	Chair	14/08/2017
	Lochard Energy Group	Director	01/03/2016
	Lochard Energy Group   Audit & Risk Committee Lochard Energy (Iona Asset) Pty Ltd	Chair Director	01/03/2016 01/03/2016
	Lochard Energy (Iona Asset) Pty Ltd Lochard Energy (Iona Operations Holding) Pty Ltd	Director	01/03/2016
	Lochard Energy (Iona Asset Holding) Pty Ltd	Director	01/03/2016
	Lochard Energy (Iona Operations) Pty Ltd	Director	01/03/2016
	Lochard Energy (Iona Finance) Pty Ltd Lochard Energy (Iona Gas Storage Holdings) Pty Ltd	Director Director	01/03/2016 01/03/2016
	Lochard Energy (Iona Gas Storage) Pty Ltd	Director	01/03/2016
	Lochard Energy (Iona Heytesbury) Pty Ltd	Director	01/03/2016

	Melbourne & Olympic Parks Trust Northern Territory Environment Protection Authority (NTEPA)	Trustee   Tennis Australia Representative Independent Member   Acting Chair	20/02/2018 28/01/2013
	Rochester Partners Pty Ltd	Director   Secretary   Shareholder 100% 2 sha	10/07/2009
	Tennis Australia Limited	Director	25/07/2017
	Tennis Australia Limited   Audit & Risk Committee	Chair	25/07/2017
	Tennis Australia Limited   Investment Committee Victoria Police   Audit & Risk Committee	Member Member	25/07/2017 25/03/2021
WALTON Daniel Michael	Australian Workers' Union (AWU)	National Secretary	01/11/2016
AustralianSuper Member	ACTU	Vice President	07/08/2019
		Member	30/11/2016
	ACTU Super Shareholding Pty Ltd ALP NSW Administration Committee	Director Member	03/10/2019 22/06/2017
	Brick Lane Futures Pty Ltd	Director   Secretary	30/08/2022
	Chifley Services Pty Ltd	Director	30/01/2019
	EU & UK Ministerial Advisory Committee	Member	01/02/2020
	IndustriALL Executive Committee NSW Government Trade & Industry Advisory Committee (TIAC)	Member Member	30/11/2016 24/05/2021
	NSW Minerals Industry Advisory Council	Member	00/03/2020
	NSW Renewable Energy Sector Board	Chair	22/01/2021
	Social Policy Group (formerly Migration Council Australia)	Director	28/06/2019
WILLOX Innes Deputy Chair	Australian Industry Group (Ai Group) Ai Group Centre for Education and Training (AiCET)	Chief Executive Chair	01/05/2012 01/03/2021
AustralianSuper Member	Ai Group Limited	Director	01/01/2021
'	Ai Group Training Services Pty Ltd	Director	16/02/2012
	Asialink Council	Member	01/02/2021
	Australian American Leadership Dialogue	Director	01/04/2017
	Confectionery PTW Pty Ltd Industry 4.0 Advanced Manufacturing Forum	Director Convenor	13/04/2012 2018
	Innovative Manufacturing Co-operative Research Centre	Director	11/09/2015
	Ministerial Advisory Committee on Skilled Migration	Chair	01/07/2012
	Monash Industry Council of Advisors (MICA)	Member	01/09/2019
	Social Policy Group (formerly Migration Council Australia)	Director   Chair	01/08/2016
ALTERNATE DIRECTORS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
COMMITTEE MEMBERS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
DOWNES Phillipa Jane	ASIC Consultative Panel	Member	18/10/2021
AustralianSuper Member	ATI Global Limited	Director	02/10/2019
	Australian Technology Innovators Pty Ltd (ATI) Australian Technology Innovators   Audit & Risk Committee	Director Chair	03/10/2017 03/10/2017
	Ingenia Communities Holdings Limited	Director	04/12/2019
	Ingenia Communities Re Limited	Director	04/12/2019
	Ingenia Communities   Investment Committee	Member	04/12/2019
	Ingenia Communities   Audit & Risk Committee	Chair	04/12/2019
	Virgin Australia Airlines Pty Ltd	Independent Consultant	31/01/2023
MADDOX Russell John	NIL		
PRICE Richard Graham	Magellan Stem Cells   Corporate Advisory Board	Chair   0.7% shareholding	2021
IC member appointed 15/02/2023	Smarter SMSF   Company Advisory Board	Chair   12.7% shareholding	2020
	ROC Partners Pty Ltd   Advisory Board	Member	2021
	Conscious Investment Management (CIM)   Impact Fund   Investment Committee Member	Committee Member   1% shareholding	2019
	National Library of Australia Rill House Vineyard	Council Member Owner and Director	2019 2012
	RGP Advisory Pty Ltd	Director   Secretary   100% shareholding	13/10/2010
EXECUTIVE	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
SCHRODER Paul Johan	Australian Council of Superannuation Investors Ltd (ACSI)	Director   AS nominee	01/10/2021
Chief Executive	IFM Shareholder Advisory Board	Member   AS nominee	01/10/2021
AustralianSuper Member	Industry Super Australia Pty Ltd (ISA) Melbourne Mercer Global Pension Index (MMGPI) Steering Committee	Director   AS nominee	
		Mombor	01/10/2021
DELANEY Mark Philip		Member Director	02/08/2019
DELANEY Mark Philip Chief Investment Officer   Deputy Chief Executive	Australian Advisory Board on Health Care & Technology Competitiveness IFM Shareholder Advisory Board	Member Director Member   AS nominee	
•	Australian Advisory Board on Health Care & Technology Competitiveness IFM Shareholder Advisory Board Pacific Pension & Investment Institute (PPI)	Director Member   AS nominee Chair	02/08/2019 21/05/2020 2006 01/03/2023
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COMPANY SECRETARY	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
HELLMAN Ryan Mark	NIL		
Company Secretary			
AustralianSuper Member			
WATERS Edmund John James	Ready Set (ACN 145 732 806)	Secretary	28/10/2020
Company Secretary			
AustralianSuper Member			
AUDITOR	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
CUMMINS Craig James	PricewaterhouseCoopers	Partner	-
PWC External Auditor			

## Trustee - AustralianSuper Pty Ltd

SUBSIDIARY COMPANIES	SHAREHOLDING
AS Airports Pty Ltd	100% fully owned subsidiary
AS Baseline LLC AS Co-Underwrite (NM) Pty Ltd (formerly AS Direct Australian I	100% fully owned subsidiary
AS Co-onderwhite (NW) Fty Ltd (formeny AS Direct Australian A	100% fully owned subsidiary
AS Finance Company Pty Ltd	100% fully owned subsidiary
AS FX Funding Company Pty Ltd (new)	100% fully owned subsidiary
AS Industrial Property (LS) Pty Ltd	100% fully owned subsidiary
AS Industrial Property (LS) Sub Pty Ltd	100% fully owned subsidiary
AS Industrial Property (LS) Sub Passive Pty Ltd	100% fully owned subsidiary
AS Infra Europe Pty Ltd	100% fully owned subsidiary
AS Infra PP Pty Ltd	100% fully owned subsidiary
AS Infra Tower Pty Ltd	100% fully owned subsidiary
AS Infra Luz Pty Ltd	100% fully owned subsidiary
AS Infra Shelf 1 Pty Ltd	100% fully owned subsidiary
AS Infra Shelf 2 Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 1 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 1 (Operating) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 2 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 2 (Operating) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 3 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 3 (Operating) Pty Ltd AS Infrastructure WestConnex (Holding) Pty Ltd	100% fully owned subsidiary 100% fully owned subsidiary
AS Infrastructure WestConnex (Abiding) Pty Ltd AS Infrastructure WestConnex (Operating) Pty Ltd	100% fully owned subsidiary
AS International Fixed Income Pty Ltd	100% fully owned subsidiary
AS International PE Pty Ltd	100% fully owned subsidiary
AS NZ Property (Wiri) Pty Ltd	100% fully owned subsidiary
AS PE Shelf 1 Pty Ltd	100% fully owned subsidiary
AS PE Shelf 2 Pty Ltd	100% fully owned subsidiary
AS Private Equity Co-Invest LLC	100% fully owned subsidiary
AS Private Equity Co-Invest LP	100% fully owned subsidiary
AS Private Credit Pty Ltd	100% fully owned subsidiary
AS Private Credit Investment Pty Ltd	100% fully owned subsidiary
AS Private Credit Direct Lending Pty Ltd	100% fully owned subsidiary
AS Private Credit Shelf 1 Pty Ltd	100% fully owned subsidiary
AS Private Credit Shelf 2 Pty Ltd	100% fully owned subsidiary
AS Property CW LLC	100% fully owned subsidiary
AS Property CW 2 Pty Ltd	100% fully owned subsidiary
AS Property MLP Pty Ltd	100% fully owned subsidiary
AS Property Nixon REIT LLC	100% fully owned subsidiary
AS Property No. 2 LLC AS Property No. 2 LP	100% fully owned subsidiary 100% fully owned subsidiary
AS Property No. 2 Pty Ltd	100% fully owned subsidiary
AS Property No. 2 REIT LLC	100% fully owned subsidiary
AS Property Pearl REIT LLC	100% fully owned subsidiary
AS Property Shelf 1 Pty Ltd	100% fully owned subsidiary
AS Property Shelf 2 Pty Ltd	100% fully owned subsidiary
AS RAAD Hybrid Debt Pty Ltd	100% fully owned subsidiary
AS Residential Property No. 1 Pty Ltd	100% fully owned subsidiary
AS Residential Property No. 2 Pty Ltd	100% fully owned subsidiary
AS Residential Property Pty Ltd	100% fully owned subsidiary
AustralianSuper (UK) Ltd	100% fully owned subsidiary
AS Infra Luz HoldCo UK Ltd	100% fully owned subsidiary
AS Infra Luz MidCo UK Ltd (formerly AS Infra MidCo UK Ltd)	100% fully owned subsidiary
AS Direct Investments UK Ltd (formerly AS Infra UK Ltd)	100% fully owned subsidiary
AustralianSuper (US) LLC	100% fully owned subsidiary
AustralianSuper International Credit Pty Ltd	100% fully owned subsidiary
AustralianSuper Investments Pty Ltd AustralianSuper Property No. 1 LLC	100% fully owned subsidiary 100% fully owned subsidiary
AustralianSuper Property No. 3 LLC	100% fully owned subsidiary
AustralianSuper RAAD Pty Ltd	100% fully owned subsidiary
AustralianSuper Research Pty Ltd	100% fully owned subsidiary
Western Australian Mindarie Investment Company Pty Ltd	100% fully owned subsidiary
Fund - AustralianSuper	
ASSOCIATED ENTITIES	SHAREHOLDING - as at 30/06/2022
Frontier Advisors Pty Ltd	31.0% shareholding
Industry Super Holdings Pty Ltd (ISH)	19.95% shareholding
ISPT Pty Ltd (ISPT)	20.0% shareholding
ISPT Operations Trust	28.8% shareholding

Relevant duties and relevant interests

For the purposes of this register:

**ISPT** Operations Trust

(a) a 'relevant duty' refers to any duty owed by the Trustee, or a responsible person of the Trustee, to beneficiaries or to any other person; and

28.8% shareholding

(b) a 'relevant interest' of the Trustee, an associate of the Trustee or a responsible person of the Trustee refers to any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the Trustee, the associate or the responsible person that the Trustee has determined to be relevant

Relevance: A relevant duty or a relevant interest is one that might reasonably be considered to have the potential to have a significant impact on the capacity of the Trustee, the associate of the Trustee or the responsible person with the relevant duty or holding the relevant interest, to act in a manner that is consistent with the best interests of beneficiaries.

Source: APRA Prudential Standard SPS 521 Conflicts of Interest - paragraph 6 and 16